



# We connect professionals and companies

EXECUTIVE SEARCH | INTERIM MANAGEMENT | INTERNATIONAL RECRUITMENT | RPO

# Our mission

Our mission is to help companies **improve their managerial and people management capacity at any time during their life cycle**, and help professionals to value their managerial competencies with these companies, through design and provision of **advisory, accompaniment and support** services that allow both parties to interact in a highly competitive, volatile, digitized and globalized environment.



# Our team



Alberto  
Fernández

CEO and  
Founding  
Partner



Pío  
Iglesias

IM Director  
and Founding  
Partner



María  
Calviño

Customer  
Experience  
Manager



Laura  
Comesaña

Support and  
Development  
Manager



Marta  
Alonso

Lead  
Manager



Javier  
Conde

Managing  
Partner



David  
Laso

HR  
Consultant

# Our team



**Diana  
Varela**

**Recruitment,  
Talent and  
Audit  
Tecnician**



**Nerea  
Castro**

**Recruitment,  
Talent and  
Audit  
Tecnician**



**Beatriz  
Pérez**

**Recruitment,  
Talent and  
Audit  
Tecnician**



**Adrián  
Ramos**

**Recruitment,  
Talent and  
Audit  
Tecnician**



**Hadrián  
Pérez**

**Recruitment,  
Talent and  
Audit  
Tecnician**



**Lucía  
Feijoó**

**Recruitment,  
Talent and  
Audit  
Director**



**Antonio  
Ruíz**

**Career Mentor**



**Juan  
Blanco**

**Senior  
Engineering  
Advisor**



**Jesús  
Santiago**

**Associate  
Director**

# Our services



Executive Search



Interim Management



International Recruitment



Recruiting Process Outsourcing (RPO)

# National coverage

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We have offices in several cities around Spain.



# International coverage

We are the exclusive Spanish partner of the global headhunting network: **Talentor International**.  
Having coverage in **more than 35 countries** on all 5 continents.



# Executive Search



With our Executive Search service you will be able to have the best professionals in **management, middle management and highly qualified technical profiles** for your company, with the help of a team experienced in recruitment processes and direct searches.

Our database have **more than 30,000 validated professionals!**

Our selection processes are endorsed and certified with **ISO9001, ISO10667 and ISO27001.**



# Executive Search

## WHY DO OUR CLIENTS HIRE OUR RECRUITMENT AND SELECTION SERVICES?

- Knowledge and experience.
- Rigorousness and quality.
- Reporting.
- Recognized and well-positioned brand.
- Communication and support.
- National and international coverage.

Our database have  
**more than 30k executives**

# Interim Management



Through Interim Management you invest in **managerial to provide temporary coverage** for new competitive challenges in an immediately, flexible and guarantees of success for your company.

We will provide you with:

- A thorough preliminary analysis of the situation of your company.
- A professional with proven management experience through certification..
- A weekly follow-up of the results and milestones achieved during the mission.
- International coverage through the Talentor International network.

# Interim Management

## WHEN?

- Replacement and mentoring.
- Change management.
- New business.
- For business creation.
- Professionalization of a department.
- Constitution/complementation of the Board of Directors.

## HOW?

1. Analysis of the situation.
2. Interim assignment.
3. Mission proposals.
4. Implementation.
5. Exit plan.

Learn more about our "**Interim Advisory Board**" subservice!!

Pay per session (PpS) programs for strategic advice and support to SMEs, venture capital firms and startups, carried out by Interim Advisors. [More info.](#)

# International Recruitment



Our **international recruitment** service, thanks to our membership in Talentor International as a strategic partner in Spain, is specialized in middle management, executives and highly qualified profiles with coverage in **more than 35 countries**.

This international service can be provided in the form of **headhunting, traditional recruitment or partial outsourcing of the search process (RPO)**.

# International Recruitment

## WHY OUR CLIENTS HIRE OUR INTERNATIONAL RECRUITMENT SERVICES?

- National quality standards.
- Management and interaction from Spain.
- Prior information and advice.
- International headhunter network.
- Unlimited worldwide coverage.
- Security and guarantees you need.

We cover your company in  
**more than 35 countries**

# Recruiting Process **Outsourcing** (RPO)



**Recruitment Process Outsourcing** (RPO) is a service provided by the recruitment and selection team of Servitalent in which **we take charge of a certain number or all of the operations** linked to a client's selection process.

We take care of the operations so that **you can focus on what is important.**

**Reduce your costs** in the company's recruitment process by more than 30%.

# Recruiting Process **Outsourcing** (RPO)

These are the activities that we can do in the selection process of your company:

- Publication of offers
- Management of RRSS and job portals
- Curriculum screening
- Telephone contacts
- Evaluation
- Interviews
- Preparation of reports (Background Checks)
- Evaluation of competencies (Assessment)
- Scholarship management
- Communication with candidates
- Analysis of results (Kpis)
- Process automation (digitalization)

We take care of the operations so that **you can focus on what is important.**

# Media appearances



## ARTÍCULOS

["¿Qué es un headhunter?"](#) - RRHH Digital

["¿Qué es un Interim Manager? La nueva figura del talento directivo"](#) - APD

["Un currículum certificado para evitar el Caso Cifuentes"](#) - CincoDías

["101 direcciones que llevan a un empleo"](#) - Expansión

["How Servitalent created a custom online Talent Management database with Low-Code"](#) - Caspio Blog

## VÍDEOS

[Interview to Alberto Fernández](#) - Alumni de IESIDE Business School - Canal IESIDE

[Interview to Alberto Fernández](#) - Emprende - 24 horas

[Interview to Pío Iglesias](#) - Congreso AIME - Canal AIME

# Contact us



[www.servitalent.com](http://www.servitalent.com)

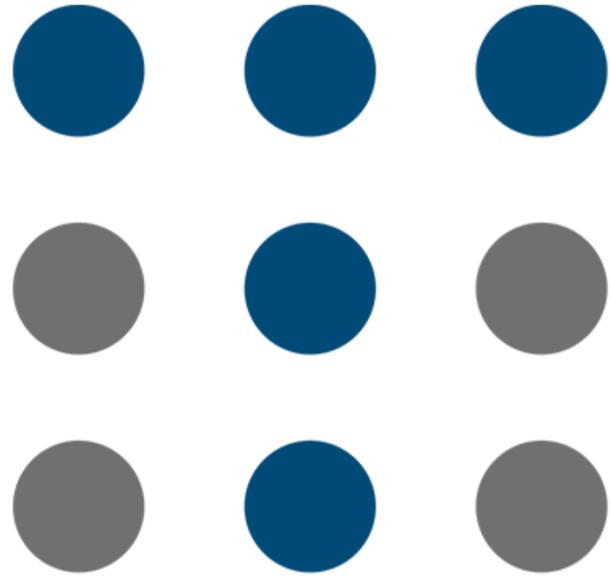


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